



*Building Bright Futures*

## OFFICIAL MINUTES

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SPECIAL MEETING  
BOARD OF EDUCATION

May 27, 2014  
Board Room

Jeffco Public Schools  
1829 Denver West Dr., Bldg 27  
Golden, Colorado

*Our mission: To provide a quality education that prepares all children for a successful future.*

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### 1. Preliminary

#### 1.01 Location: Board Room, Education Center

#### 1.02 Call to Order: 6:30 p.m.

A regular meeting was called to order at 6:30 p.m. by Ken Witt, President of the Board of Education, in the Board Room of the Education Center, 1829 Denver West Dr., Golden, Colorado, Tuesday, May 27, 2014.

#### 1.03 Roll Call

Roll call indicated that the Board was present in its entirety – Ken Witt, president; Julie Williams, first vice president; Lesley Dahlkemper, second vice president; John Newkirk, secretary; and, Jill Fellman, treasurer. Marcia Anker, chief school effectiveness officer; Dr. Heather Beck, chief academic officer; Steve Bell, chief operating officer; and, Lorie Gillis, chief financial officer, represented the administration.

#### 1.04 Approve Agenda

Motion #1 (Motion to Approve Agenda as Presented): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board of Education approved the agenda for the special meeting of May 27, 2014, as presented.

A friendly amendment by Ms. Dahlkemper to not limit the time to 45 minutes for public comment in order to let everyone who signed up for public comment to speak was declined.

Motion by Mr. Newkirk, second by Ms. Williams  
Final Resolution: Motion Carries  
Yea: Mr. Newkirk, Ms. Williams, Mr. Witt  
Nay: Ms. Dahlkemper, Ms. Fellman

Motion #2 (Motion to Eliminate Time Limit): Upon motion by Ms. Dahlkemper, second by Ms. Fellman, the Board of Education denied the motion to eliminate the time limit for public comment.

Motion by Ms. Dahlkemper, second by Ms. Fellman  
Final Resolution: Motion Fails  
Yea: Ms. Dahlkemper, Ms. Fellman  
Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

## **2. Public Agenda**

### **2.01 Public Comment on Superintendent Appointment**

Autumn Francis, Don Cameron, Caroline La Plant, Elizabeth Morgan, Catherine Raveczyk – regarding agenda item 3.01, Superintendent Appointment.

Rachel Swalley, Littleton - regarding agenda item 3.01, Superintendent Appointment.

Toni Budoff, Arvada - regarding agenda item 3.01, Superintendent Appointment.

Craig Middleton, Golden - regarding agenda item 3.01, Superintendent Appointment.

Terri Straut, Littleton - regarding agenda item 3.01, Superintendent Appointment.

Christopher Lawson, Littleton - regarding agenda item 3.01, Superintendent Appointment.

Jonna Levine, Arvada - regarding agenda item 3.01, Superintendent Appointment.

Eugenia "Bini" Abbott, Arvada - regarding agenda item 3.01, Superintendent Appointment.

Wendy McCord, Indian Hills - regarding agenda item 3.01, Superintendent Appointment.

Gail Martin, Littleton - regarding agenda item 3.01, Superintendent Appointment.

Elizabeth Capritta, Wheat Ridge - regarding agenda item 3.01, Superintendent Appointment.

Scott R. Antill, Arvada - regarding agenda item 3.01, Superintendent Appointment.

Janet Riehle, Wheat Ridge - regarding agenda item 3.01, Superintendent Appointment.

Miranda J. Hayes, Wheat Ridge - regarding agenda item 3.01, Superintendent Appointment.

Carol Baum, Lakewood - regarding agenda item 3.01, Superintendent Appointment.

Terese Burns, Michelle Burnett, Jenn Withee, Lauren Kampfe - regarding agenda item 3.01, Superintendent Appointment.

Tom Coyne, Golden - regarding agenda item 3.01, Superintendent Appointment.

Ami Prichard, Stephie Rossi, Arik Heim, Lisa Lee, Anthea Samuel, Jayson Haberkorn - regarding agenda item 3.01, Superintendent Appointment.

Tracy Smith, Lakewood - regarding agenda item 3.01, Superintendent Appointment.

Rheana Rogers, Arvada - regarding agenda item 3.01, Superintendent Appointment.

Philip Morgan, Westminster - regarding agenda item 3.01, Superintendent Appointment.

Motion #3 (Motion Public Comment): Upon motion by Ms. Fellman, second by Ms. Dahlkemper, the Board of Education denied the motion to allow the remaining people who signed up for public comment to speak.

A friendly amendment by Mr. Newkirk to add a Public Comment Part 2 to the agenda was declined.

Motion by Ms. Fellman, second by Ms. Dahlkemper  
Final Resolution: Motion Fails  
Yea: Ms. Dahlkemper, Ms. Fellman  
Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

### **3. Discussion Agenda**

#### **3.01 Superintendent Appointment**

Motion #4 (Motion to Hire Superintendent): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board of Education approved the motion to employ Daniel M. McMinimee as superintendent of Jeffco Public Schools effective July 1, 2014, contingent upon successful negotiation and Board approval of the superintendent contract and pursuant to the terms contained in such contract.

A friendly amendment by Ms. Fellman to bring forward three finalists was declined.

Motion by Mr. Newkirk, second by Ms. Williams  
Final Resolution: Motion Carries  
Yea: Mr. Newkirk, Ms. Williams, Mr. Witt  
Nay: Ms. Dahlkemper, Ms. Fellman

Motion #5 (Motion Superintendent Contract): Upon motion by Ms. Dahlkemper, second by Ms. Fellman, the Board of Education denied the motion to approve a year to year contract for the incoming superintendent.

A friendly amendment by Mr. Witt to approve a 3-year contract with a 1-year renewal was declined.

Motion by Ms. Dahlkemper, second by Ms. Fellman  
Final Resolution: Motion Fails  
Yea: Ms. Dahlkemper, Ms. Fellman  
Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

Motion #6 (Motion Lower Base Salary): Upon motion by Ms. Fellman second by Ms. Dahlkemper, the Board of Education denied the motion to lower the base salary of the superintendent to \$200,000.

A friendly amendment by Ms. Dahlkemper to cap the termination buyout to \$100,000 (50% or 6 months' salary) was accepted.

A friendly amendment by Mr. Witt to adjust the base salary to \$240,000 with a \$40,000 performance bonus was declined.

Motion by Ms. Fellman, second by Ms. Dahlkemper  
Final Resolution: Motion Fails  
Yea: Ms. Dahlkemper, Ms. Fellman  
Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

Motion #7 (Motion Performance Goals): Upon motion by Ms. Dahlkemper second by Ms. Fellman, the Board of Education denied the motion to have a conversation on the superintendent's performance goals at the meeting of June 5, 2014, and a vote to adopt the goals at the June 19, 2014 meeting.

A friendly amendment by Mr. Witt to implement goals as of September 1, 2014 was declined.

A friendly amendment by Ms. Fellman for the contract to go into effect when the goals are established was accepted.

Motion by Ms. Dahlkemper second by Ms. Fellman  
Final Resolution: Motion Fails  
Yea: Ms. Dahlkemper, Ms. Fellman  
Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

#### 4. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 9:04 p.m. The next regular meeting of the Board of Education is scheduled for June 5, 2014.

  
Amy Rogers, Recording Secretary

Approved and entered in the proceedings of the district on August 28, 2014.

  
Secretary of the Board of Education

  
President of the Board of Education